



Protégé 2021 Mentoring Program

Information Pack

Sydney

January – November 2021

Protégé Mentorship Program 2021 - Sydney

Protégé, together with our sponsor Micro Focus, is launching the 2nd cohort of its highly successful Mentorship Program. The Program will match 40 high-potential female Mentees with 40 experienced Mentors. Mentors are both men and women sourced from among Australia's most successful corporate leaders, academics, entrepreneurs, NGOs and industry trail-blazers.

We currently plan to deliver the 2021 program virtually, however should circumstances change we will move to in-person.

Benefits

More and more organisations see the value of mentoring and leadership programs as a vital investment in accelerating women's careers and equipping them with the skills to attain the senior roles they aspire to. Our program includes all the elements highlighted as success factors for the further development of women in McKinsey's *Women Matter Report 2016*, namely Mentoring, Leadership Skills and Networking.

We seek organisations that are passionate about the advancement of women leaders and interested in supporting their further development, retention and inclusion in the workplace and in the broader Australian community. Our program will assist you to:

- Support, develop, and retain talented female professionals, bolstering a creative knowledge base, and establishing a competitive advantage.
- Build a sustainable and diverse pipeline of talented women by actively motivating and engaging your most promising talent.
- Tap into knowledge capital within and outside your organisation.
- Ensure senior leaders are equipped with the necessary mentoring and coaching skills to support younger women coming through the ranks and move towards gender parity.
- Promote your organisation's commitment to the advancement of women and increase awareness about the issues faced by professional women in the workplace.
- Leverage and build internal and external networks.



Protégé Program Summary

The Protégé mentoring program is a cross-industry, fully supported and structured, 9-month long development opportunity that includes:

- **An Official Launch, Mid-point Review and Closing Celebration.**
- **Mentor / Mentee Matching** – a vital component of a successful mentoring program.
- **Mentoring Sessions** – 6 x one-hour mentoring sessions conducted one-to-one.
- **Mentee Skills Workshops** – covering various skills to assist mentees with career advancement.
- **Mentor Skills Workshop** – to further develop mentoring and leadership skills.
- **Networking Events** – to build a supportive community.
- **Program Materials** – to enhance and support the learning experience.
- **Mentoring Supervision** – on an ad hoc basis for Mentors.
- **Protégé Mentoring App** – providing everything you need for the program in one handy location.

Become a Protégé Mentee

Mentee roles are open to **early-career females** with:

- A minimum of **ten years full-time work experience** who are currently employed.
- The availability to attend an Information Session from December 2020 – January 2021.
- The desire to proactively advance their career and optimise their potential.
- A willingness to accept feedback and to be honest about their positive and challenging attributes.
- An open and inquiring mind and the flexibility to change.
- The availability to participate fully in the program, ending November 2021, and to join in program events.
- Time to manage and attend 6 x one-hour mentoring sessions.

Become a Protégé Mentor

Mentor roles are open to **business** executives with:

- Approximately **10 years** in a **senior leadership role**.
- A desire to guide and motivate the next generation of women to achieve their career goals and aspirations.
- The business / industry knowledge and experience necessary to be able to discuss a wide range of topics and situations.
- Excellent listening and questioning skills, plus an open and inquiring mind.
- Integrity and commitment to confidentiality.
- The availability to participate fully in the program, ending November 2021, and to join in program events.
- Time to provide 6 x one-hour mentoring sessions.

Your Commitment

As a participant, your time commitment during the 9 months will be as follows:

1. Attend an Information Session – details following (1 hour).
2. Complete the Application Form and, upon acceptance, participate in the Mentor / Mentee Matching Overview (1.15 hours) plus interview 3-5 participants.
3. Attend 6 x one-hour mentoring sessions (approximately 1 hour per month).
4. Participate, where possible in all program events (2.5-3 hours each).
5. Provide feedback about your experience on the program.
6. **Mentees only:** Pay the applicable program fee upon acceptance.

A draft copy of the **Protégé Calendar 2021** is outlined on Page 6.

Application Process

Step 1: Attend an **INFORMATION SESSION**

Book a place on an Information Session via the link below.

- 10 December 2020 – 12:00-1:00pm
- 15 December 2020 – 5:00-6:00pm
- 11 January 2021 – 12:00-1:00pm

Link: <https://trayka.com/onboard/protege-2021-mentoring-program-australia>

Step 2: **APPLICATION FORM** **MENTEE EARLY BIRD FEE CLOSES: 31 January 2021.**

Complete the Application Form via the link below:

NB:

- Use the **latest Internet Browser**
- Avoid Firewalls which may be used by your company
- Retain your email address and password to be able to download the Protégé App once you have been confirmed on the program.

MENTEE Link: <https://trayka.com/mentee-apply/protege-2021-mentoring-program-australia>

MENTEE EARLY BIRD FEE CLOSES: 31 January 2021.

OR

MENTOR Link: <https://trayka.com/mentor-apply/protege-2021-mentoring-program-australia>

APPLICATION DEADLINE: 11:59 pm, 28 February 2021.

Step 3: **ADD DATES TO YOUR CALENDAR**

Save the following dates to your calendar:

- Matching Overview – **24 March 2021** – 5:15-6:30pm
- Program Launch – **6 May 2021** – 5:30-7:30pm

Step 4: **THE PROTÉGÉ MENTORING APP**

Once your Application has been accepted, we will send you a link to download the Protégé Mentoring App (use same email and password from the Application process).

Protégé Calendar 2021 - Sydney

Events to be conducted virtually until they're not! Usually held between 5:30-8:00pm. Dates may change.

Date	Event	Attendees
2020		
10 December	Information Session #1 – 12:00-1:00pm	Interested applicants
15 December	Information Session #2 – 5:00-6:00pm	
11 January 2021	Information Session #3 – 12:00-1:00pm	
2021		
31 January	Early Bird Fee Closes	Interested applicants
28 February	Applications close	Interested applicants
15 March	Successful applicants confirmed – download Mentoring App	Protégé
24 March	Matching Overview – virtual matching between Mentors and Mentees	All
5 May	Confirmation of Mentor / Mentee Match	Protégé
6 May	Protégé 2021 Launch	All + Guests
May – November	6 x one-hour Mentoring Sessions	Mentors, Mentees
24 May	Networking Skills	All
1 June	Mentor Skills	Mentors only
6 July	Mentee Workshop #1	Mentees
3 August	Mid-point Review	All
7 September	Mentee Workshop #2	Mentees
3 November	Closing Celebration	All + Guests
November	Feedback Survey	All

An Investment in the Future

Protégé is passionate about the growth and development of businesswomen and the senior executives who mentor them. In return for your investment to retain and further develop your future leaders, we offer the following:

- **Group Savings** for multiple mentees from your organisation who qualify for the program. Qualified mentors are complimentary.
- **Multiple Networking Opportunities** – both within the program and across various industries and women’s interest groups.
- **Protégé Mentoring App** – stores all program information in one handy location.

FEES for the 2021 Program

- **Early Bird Fee** applicable until **31 January 2021**: A\$2,000 per Mentee
- Per Mentee: A\$2,300
- 2-3 Mentees from same organisation: A\$2,200 per Mentee
- 4 or more Mentees from the same organisation: A\$2,000 per Mentee
- Per Mentor: Complimentary

Note: As a foreign business, GST is not applicable to our fees.

For more information about the Protégé Mentoring Program 2021 please contact Program Director, Jo Riccioni at jo.riccioni@protege-mentoring.com.



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About Micro Focus

Micro Focus helps organizations run and transform their business through four core areas of digital transformation: [Enterprise DevOps](#), [Hybrid IT Management](#), [Predictive Analytics](#) and [Security, Risk & Governance](#). Driven by customer-centric innovation, our software provides the critical tools they need to build, operate, secure, and analyze the enterprise. By design, these tools bridge the gap between existing and emerging technologies—enabling faster innovation, with less risk, in the race to digital transformation.

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About Protégé – MentoringWomen

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YT: <https://www.youtube.com/watch?v=M3AmDByk34c&t=14s>