



INFORMATION PACK

MENTORINGWOMEN
AU/NZ 2026

WINNER BEST PROFESSIONAL DEVELOPMENT PROGRAM 2026



Protégé AU/NZ 2026 MentoringWomen

Protégé is delighted to launch the 7th cohort of its highly successful MentoringWomen Program. The Program will match 20 high potential female mentees with 20 experienced mentors. Mentors are sourced from among Australia and New Zealand's most successful corporate leaders, academics, entrepreneurs and industry trailblazers.

Do note that as this program covers organisations from across AU/NZ, workshops and events will be delivered virtually via Zoom. Should there be a large number of participants from one particular location we will arrange for you to meet in-person so that you have opportunities to network.

We are proud to announce that Protégé – BusinessMentoring is the winner of **"BEST PROFESSIONAL DEVELOPMENT PROGRAM 2026"** by APAC Insider's Singapore Business Awards 2026.

Benefits

More and more organisations see the value of mentoring and leadership programs as a vital investment in accelerating women's careers and equipping them with the skills to attain the senior roles they aspire to. Our program includes all the elements highlighted as success factors for the further development of women in McKinsey's *Women Matter Report*, namely Mentoring, Leadership Skills and Networking.

We seek organisations that are passionate about the advancement of women leaders and interested in supporting their further development, retention and inclusion in the workplace and in the broader Singapore community. Our program will assist you to:

- Support, develop, and retain talented female professionals, bolstering a creative knowledge base, and establishing a competitive advantage.
- Build a sustainable and diverse pipeline of talented women by actively motivating and engaging your most promising talent.
- Tap into knowledge capital within and outside your organisation.
- Ensure senior leaders are equipped with the necessary mentoring and coaching skills to support younger women coming through the ranks and move towards gender parity.
- Promote your organisation's commitment to the advancement of women and increase awareness about the issues faced by professional women in the workplace.
- Leverage and build internal and external networks.



Protégé Program Summary

The Protégé MentoringWomen Program is a cross-industry, fully supported and structured, 9-month long development opportunity that includes:

- **Information Session** – outline of the program and the commitment required.
- **Application Process** – to ensure participants are a good fit for the program.
- **Mentor / Mentee Matching** – a vital component of any successful mentoring program. Each mentee will be pre-matched with 3-5 mentors, and both mentor and mentee to decide who they prefer to work with.
- **Official Launch and Closing Celebration** – to set participants up for success and to celebrate the mentoring journey.
- **Mentoring Sessions** – between matched mentor and mentee, approximately 6-8 x one-to-one, 1 hour mentoring sessions.
- **Mentee Skills Workshops** – to support career progression and growth.
- **Mentor Skills Workshop** – to further hone mentoring skills and leadership capacity.
- **Mid-point Review** – check-in to ensure progression towards desired outcomes and work on the Leadership Challenge – an engaging problem-solving exercise where small groups of unmatched mentors and mentees work together to provide differing perspectives and solutions.
- **Networking Events** – opportunities to meet everyone in the cohort and to enable knowledge transfer.
- **Program Workbooks and Materials** – to enhance and support the learning experience.
- **Mentor Supervision** – to oversee development of mentors on an ad hoc basis.
- **Protégé Web/Mobile App** – provides access to workshop details, calendar invites, RSVP, program materials, help line and chat between matched mentor/mentee, all in one handy place.



Become a Protégé **Mentee**

Mentee roles are open to **early to mid-career females** with:

- A minimum of **5-8 years full-time work experience** and who are currently employed.
- The desire to proactively advance in their career and optimise their potential.
- A willingness to accept feedback and to be honest about their positive and challenging attributes.
- An open and inquiring mind and the flexibility to change.
- The availability to participate fully in the program, ending February 2027, and to join in program events and workshops.
- Time to drive and manage both the mentoring relationship and 6-8 x one-hour mentoring sessions with your mentor.

Become a Protégé **Mentor**

Mentor roles are open to **business** executives with:

- Approximately **10 years** in a **senior leadership role**.
- A desire to guide and motivate the next generation of women to achieve their career goals and aspirations.
- The business / industry knowledge and experience necessary to be able to discuss a wide range of topics and situations.
- Excellent listening and questioning skills plus an open and inquiring mind.
- Integrity and commitment to confidentiality.
- The availability to participate fully in the program ending February 2027, and to join in program events.
- Time to provide, 6-8 x one-hour mentoring sessions.

Your Commitment

As a participant your time commitment during the 9 months will be as follows:

1. Complete the Application Form and, upon acceptance, participate in the mentor / mentee Matching Overview (1 hour) requiring 3-5 matching discussions off-line.
2. Attend 6-8 x one-hour mentoring sessions (approximately 1 hour per month).
3. Participate, where possible in all program events/workshops (1.5-2 hours each).
4. Provide feedback about your experience on the program.
5. **Mentees only:** Pay the applicable program fee upon acceptance (if not sponsored by your company).

A draft copy of the **Protégé AU/NZ Calendar 2026** is outlined on Page 6.



Application Process

Step 1: Attend an INFORMATION SESSION

To find out more about the Program, join an Information Session.

- 28 April – 12.00-12.45pm AEST

Register via this Link: <https://app.protege-mentoring.com/onboard/aunz-2026>

Step 2: APPLICATION FORM **MENTEE EARLY BIRD FEE closes 26 May 2026.**

Complete the Application Form via the link below:

NB:

- Use the **latest Internet Browser**
- Avoid firewalls which may be used by your company
- Retain your email address and password to be able to download the Protégé App once you have been confirmed on the program.

MENTEE Link: <https://app.protege-mentoring.com/mentee-apply/aunz-2026>

OR

MENTOR Link: <https://app.protege-mentoring.com/mentor-apply/aunz-2026>

APPLICATION DEADLINE: 11:59 pm AEST, 8 June 2026.

Step 3: ADD DATES TO YOUR CALENDAR

Save the following dates to your calendar:

- Matching Overview – **2 July** 12.00-12.45pm AEST
- Program Launch – **20 August** 5:30-7:00pm AEST

Step 4: THE PROTÉGÉ MENTORING APP

Once your application has been accepted, we will send you a link to access the Protégé Mentoring Web or Mobile App (use same email and password from application process).



Protégé AU/NZ 2026 Calendar - draft

(Events to be conducted virtually unless otherwise stated. Venue for in-person events to be advised closer to the date. Do note dates and times may change.) All dates and times quoted are open to change and are in AEST.

Date	Event	Attendees
28 April 12.00-12.45pm	Information Session. Register via this link: https://app.protege-mentoring.com/onboard/aunz-2026	Interested applicants
26 May	Early Bird Fee Closes	Interested applicants
8 June	Applications close	Interested applicants
18 June	Successful applicants confirmed	Protégé
2 July	Matching Overview	All
19 August	Confirmation of mentor / mentee Match	Protégé
20 August	Protégé AU/NZ 2026 Launch	All + Guests
August 2026 – February 2027	6-8 x one-hour Mentoring Sessions	Mentors, Mentees
27 August	Speed Networking / Goal Setting	Mentees
September	Mentor Workshop	Mentors Only
September	Mentee Workshop – topic to be decided	Mentees
October	Mentee / Mentor Workshop – topic to be decided	All
November	Mentor Workshop – topic to be decided	Mentors only
November	Mid-point Review Workshop – Leadership Challenge	All
	2027	
January 2027	Mentee Workshop – topic to be decided	Mentees
February 2027	Closing Celebration	All + Guests
February 2027	Feedback Survey	All



JOIN Protégé AU/NZ 2026 NOW

We are looking for both individual mentees, mentors and corporations to join our MentoringWomen Program.

Protégé Partners:

Over the past 10 years we have partnered with:

AET Tankers	Alcon	Alstom	AWS - Amazon
AXA Insurance	BlackRock	Colt Technology	Canopus
Edelman	Elastic	Hogan Lovells	Jones Lang Lassalle
Linklaters	Liberty Global	Marsh	NBCUniversal
NextGen	Nomura Singapore	Nikko AM	Open Text
OCBC Bank	Pernod Ricard	Red Hat Asia Pacific	Suse S.A.
Standard Chartered Bank	State Street Bank	White & Case	

An Investment in the Future

Protégé is passionate about the growth and development of businesswomen and the senior executives who mentor them. In return for your investment to retain and further develop your future leaders, we offer the following:

- **Group Savings** for multiple mentees from the same organisation who qualify for the program. Qualified mentors are complimentary.
- **Multiple Networking Opportunities** – both within the program and across various industries and women’s interest groups.
- **Protégé Mentoring Web/App** – stores all program information in one handy location.

FEES for the 2026 Program

- **Early Bird Fee** applicable until **26 May 2026**: AU\$2,800 per mentee
- Individual: AU\$3,000 per mentee
- 3 or more mentees from same organisation: AU\$2,800 per mentee
- Mentors: Complimentary

Further Information

For more details please contact Managing Director, Louise Tagliante at louise.tagliante@protege-mentoring.com, or Program Director, Lindsay Courtney at Lindsay.courtney@protege-mentoring.com.

Information Pack

Protégé AU/NZ 2026



About Protégé – MentoringWomen / BusinessMentoring

Winner BEST PROFESSIONAL DEVELOPMENT PROGRAMME 2026 by APAC Insider's Singapore Business Awards.

Protégé offers structured, end-to-end mentoring programs in Australia, Asia and Europe. Join an open enrolment, cross-industry program for women or create your own in-house bespoke program to develop and retain your top talent.

Differentiate Pte Ltd (200612413N) – owner of Protégé

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